



**GAIL (INDIA) LIMITED  
CORPORATE HR DEPARTMENT**

**CIRCULAR**

No.CO/HR/Pol/P-42

5<sup>th</sup> July 2018

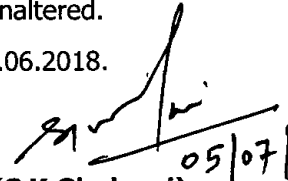
**Subject: Review of GAIL Medical Attendance Rules**

This is in furtherance to Corporate HR Department's Circular of even number dated 31.01.2011, vide which modifications in few aspects of GAIL Medical Attendance Rules inter-alia including the reimbursement of medical expenses for 'Speech Therapy' and certain 'High Cost treatments' were notified.

2. Consequent upon review and keeping in view various contextual factors, following modifications are hereby notified:

<b>Existing</b>	<b>Revised</b>
Reimbursement of medical expenses for following treatments will be allowed based on recommendations of concerned Specialist, its examination by CMO, Corporate Office and prior approval of Director (HR):  (i) Speech Therapy (ii) Cochlear implants/ Speech Processor (iii) Liver Transplant (iv) Respiratory Appliances (v) Growth Hormone Therapy	Reimbursement of medical expenses for following treatments will be allowed based on recommendations of concerned Specialist, its examination by CMO, Corporate Office and prior approval of Director (HR):  (i) Speech Therapy (ii) Cochlear implants/ Speech Processor (iii) Liver Transplant (iv) Respiratory Appliances (v) Growth Hormone Therapy <b>(vi) 'Immunotherapy' as part of cancer treatment*</b>  <b>Further, the reimbursement of medical expenses for the aforesaid treatments will be allowed for the treatments taken in empaneled hospitals only, subject to fulfilling other terms and conditions.</b>  <i>*The reimbursement for 'Immunotherapy' as part of cancer treatment will further be regulated as per the applicable CGHS rates from time to time.</i>

3. Other terms and conditions regulating GAIL Medical Attendance Rules shall remain unaltered.  
4. This issues with the approval of Competent Authority and comes into force w.e.f. 22.06.2018.

  
05/07/18  
**(S K Ghulyani)**  
**CGM (HR-P&ER)**

**Distribution:**

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4. OICs/ZOICs of Work Centres/Zonal Offices
5. HR and F&A Incharges of Work Centres/Zonal Offices
6. All Employees (*through e-mail*)